



## **JOB DESCRIPTION: SKILLED LABOURER**

### **Overview**

Skilled Labourers are responsible for aiding in all areas of the precast plant. They are responsible for collecting materials, assembling cages, setting up forms and concrete placing. They participate in general housekeeping and other various tasks throughout the plant. A high level of safety practices must be used at all times.

### **Responsibilities**

- Receive oral instructions to determine work assignments.
- Perform physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials
- Position or dismantle forms for pouring concrete
- Transport raw materials, finished products and equipment throughout plant manually or using powered equipment
- Assist machine operators, Crane Operators and other labourers as required
- Bending of reinforcing steel for precast concrete structures
- May assist with minor repairs and maintenance
- Remove rubble and other debris
- Clean and remove excess debris from molds and other equipment
- Participate in daily Pre-Production Meetings
- Complete Field Level Risk Assessments before beginning each task

## **QUALIFICATIONS**

### **Education Required**

- High School Diploma

### **Years of Experience**

- Minimum 1 year Construction or concrete experience

### **Specific Experience**

- Experience working in a production line setting
- Prior experience in a precast setting or working with concrete is considered an asset

### **Competencies**

- Maintain high level of safety at all times
- Able to work in a fast paced, high production environment
- Willing to work overtime and shifts when needed including Saturdays
- Maintain a professional attitude at all times, especially when handling stressful situations
- Able to work unsupervised, motivated to complete all tasks



- Able to communicate, and work well with others in a team environment
- Able to lift 50 lbs
- Repetitive tasks
- Maintain a professional attitude at all times, especially when handling stressful situations

### **Own Tools/Equipment**

- Steel-toed safety boots

### **Working Conditions**

- Wage: \$21.95 - \$26.80/hour, based on experience
- Unionized, permanent, Full-time, 44 hours/week

### **Benefits**

- As per collective agreement, Medical benefits, Group Insurance benefits, Vision care benefits, bonus
- M CON Products wants to help each employee build a long and rewarding career at the company. We are committed to ongoing career progression and employee development providing targeted on the job training, skills development and job rotation opportunities. If you want to learn and grow, M CON is the place for you!

To apply, please download and fill out the application form on our website, and email your resume and application to [hr@mconproducts.com](mailto:hr@mconproducts.com)

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***Pre-employment medical including drug and alcohol testing and a criminal record check may be required.***