



## **JOB DESCRIPTION: WELDER**

### **Overview**

Welders are primarily responsible for building and welding the wire forms that are used for concrete production. They participate in general housekeeping and other various tasks throughout the plant. A high level of safety practices must be used at all times.

### **Responsibilities**

- Interpret welding process specifications
- Operate manual or semi-automatic, full automated welding equipment
- Operate flame-cutting equipment
- Operate brakes, shears and other metal shaping, straightening and bending machines
- Fit, braze and torch-straighten metal
- Operate oxygen arc cutting equipment
- Determine weldability of materials
- Operate hoisting and lifting equipment
- Operate previously set-up welding machines to fabricate or repair metal parts and products
- Complete Field Level Risk Assessments before beginning each task

## **QUALIFICATIONS**

### **Education Required**

- High School Diploma or equivalent

### **Years of Experience**

- Minimum 1 year to less than 2 years
- Ability to read blueprints
- Layout forms

### **Specific Experience**

- Reading and interpreting blueprints and plans
- Prior experience in a welding shop is an asset

### **Competencies**

- Maintain high level of safety at all times
- Able to work in a fast paced, high production environment
- Willing to work overtime and shifts when needed including Saturdays
- Maintain a professional attitude at all times, especially when handling stressful situations
- Able to work unsupervised, motivated to complete all tasks



- Able to communicate, and work well with others in a team environment
- Able to lift 50lbs
- Repetitive tasks

### **Equipment and Machinery Experience**

- Butt or seam resistance welding machine
- Arc welding machine, spot welding machine
- Grinders, saws
- Torches

### **Own Tools/Equipment**

- Steel-toed safety boots

### **Working Conditions**

- Wage: \$21.95 - \$26.80/hour, based on experience
- Unionized, permanent, Full-time, 44 hours/week

### **Benefits**

- As per collective agreement, Medical benefits, Group Insurance benefits, Vision care benefits, bonus
- M CON Products wants to help each employee build a long and rewarding career at the company. We are committed to ongoing career progression and employee development providing targeted on the job training, skills development and job rotation opportunities. If you want to learn and grow, M CON is the place for you!

To apply, please download and fill out the application form on our website, and email your resume and application to [hr@mconproducts.com](mailto:hr@mconproducts.com)

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***Pre-employment medical including drug and alcohol testing and a criminal record check may be required.***