

M CON PRODUCTS

Why you want to work here

We have a unique work environment, with varied products and specialized equipment. Our departments work together to manufacture products to the industry's highest standards. As the company grows, we continue to add the latest technologies to be an industry leader.

Who we are

We're a one-stop shop for all water and sewer infrastructure needs. The company has a philosophy: if it can be poured in place on site, it can be made better if it were precast.

What we make

Our product lines include circular and elliptical concrete pipe, circular and box maintenance holes, catch basins, box culverts, engineered gravity retaining walls and various other stock and custom pieces for watermain and sewer maintenance.

Our top customers

Tomlinson, Cavanagh Construction and Taggart Construction.

Our workplace culture

Our company has a casual, friendly and professional culture. The manufacturing plant works at a fast pace, with a steady workload. Our staff are focused and motivated.

Career advancement

We are members in several associations that offer career development courses and certification programs that are available to all our staff.

Fun stuff

Annual company Christmas parties, hockey and football ticket draws, summer BBQ days and food truck days.

Our values

We are committed to reducing our impact on the environment by continually improving our processes and technologies. We aim daily to decrease our waste and increase efficiencies in our office and throughout our manufacturing operations.



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MEET THE TEAM



Position: Engineering supervisor
Name: Ryan Arecchi **Age:** 27
Years at company: Four
Educational background: Advanced diploma in civil engineering technology from Algonquin College



What do you do on a day-to-day basis at your job?

I supervise the coordination of shop drawings, assist engineering coordinators with product design proposals and technical services as well as perform detailed material quantity take-offs while liaising between contractors, engineers, suppliers and M CON employees.

How did you arrive at your current position? What was your professional or career path?

I had worked in the concrete industry in multiple roles including skilled labourer, assistant foreman and project coordinator for six years prior to joining M CON Products. I further developed my training and education by attending Algonquin College for civil engineering, which enabled me to become a project coordinator at M CON Products. After a few years, I was offered the position of supervisor and took on scheduling for the production department.

What is the best part about your job?

Developing unique and industry-leading solutions and designs that meet project requirements.



Position: Machine operator
Name: Lorenzo Grant **Age:** 31
Years at company: Four



What do you do on a day-to-day basis at your job?

I operate the M.B.K cage welding machine, which makes cages of different sizes and shapes required for daily manhole and pipe production.

How did you arrive at your current position? What was your professional or career path?

I started at M CON doing basic repairs on precast products and whatever was required of me daily until an opportunity opened for me to learn to operate some of the plant's machines, such as the coring machine, the ACROWOOD cage welding machine and then the M.B.K machine.

What is the best part about your job?

My work involves both computerized and mechanical knowledge, both of which I enjoy, as well as being involved in the day-to-day production of pieces to fulfill customer requirements.

Perks

- Dental benefits
- Vision benefits
- Drug coverage
- Three or more weeks of vacation time
- Business casual dress code
- Retirement plan / RRSP contributions
- Free parking
- Life insurance
- Employee Stock Purchase Plan
- Financial bonuses

Career Ladder



3 Engineering supervisor
\$60,000+

2 Production scheduler
\$50,000+

1 Project co-ordinator
\$42,000+

Contact Person

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